

## Cookie Policy

This Cookie Policy explains how Cranham Recruitment uses cookies and similar technologies when you visit our website. By using our website, you consent to the use of cookies in accordance with this policy.

### 1. What are Cookies:

Cookies are small text files that are stored on your device (computer, tablet, smartphone) when you visit a website. They are widely used to make websites work more efficiently and to provide information to website owners.

### 2. How We Use Cookies:

We use cookies for the following purposes:

- **Essential Cookies:** These cookies are necessary for the functioning of our website. They enable basic functions such as page navigation and access to secure areas of the website. Without these cookies, our website may not function properly.
- **Analytical/Performance Cookies:** These cookies allow us to recognize and count the number of visitors to our website and to see how visitors move around the site when they are using it. This helps us to improve the way our website works, for example, by ensuring that users find what they are looking for easily.
- **Functionality Cookies:** These cookies are used to recognize you when you return to our website and to personalize our content for you, such as remembering your preferences (e.g., language or region).
- **Targeting/Advertising Cookies:** These cookies may be set through our website by our advertising partners. They may be used by those companies to build a profile of your interests and show you relevant advertisements on other sites.

### 3. Third-Party Cookies:

We may also allow third-party service providers, such as Google Analytics, to use cookies on our website to collect information about your online activities over time and across different websites. These service providers may use this information to provide analytics services or targeted advertising.

### 4. Managing Cookies:

You can control and manage cookies in various ways, including by adjusting your browser settings. Most web browsers allow you to refuse or accept cookies, delete cookies, or receive a warning before a cookie is stored. Please note that if you choose to block cookies, you may not be able to access certain features of our website.

### 5. Changes to this Cookie Policy:

We may update this Cookie Policy from time to time to reflect changes in our practices or applicable laws. Any changes will be posted on this page, and your continued use of our website after the posting of such changes will signify your acceptance of them.



## **6. Contact Us:**

If you have any questions or concerns about our use of cookies or this Cookie Policy, please contact us at:

Cranham Consultants Ltd. T/A Cranham Recruitment  
128 City Road, London EC1V 2NX  
enquiries@cranhamrecruitment.com  
07842 381740

Effective Date: 19 March 2024

By using our website and services, you agree to this Cookie Policy.

