

Terms and Conditions

These Terms and Conditions govern your use of the services provided by Cranham Consultants Ltd. T/A Cranham Recruitment through our website. By accessing or using our website, you agree to be bound by these Terms and Conditions. If you do not agree with any part of these Terms, you may not use our services.

1. Use of Services:

You may use our website and services solely for lawful purposes and in accordance with these Terms and Conditions. You agree not to use our services for any illegal or unauthorized purpose.

2. Account Registration:

In order to access certain features of our website, you may be required to register for an account. You agree to provide accurate, current, and complete information during the registration process and to update your information as necessary to keep it accurate, current, and complete.

3. User Responsibilities:

You are responsible for maintaining the confidentiality of your account credentials and for all activities that occur under your account. You agree to notify us immediately of any unauthorized use of your account or any other breach of security.

4. Intellectual Property:

All content on our website, including text, graphics, logos, images, and software, is the property of Cranham Consultants Ltd. T/A Cranham Recruitment or its licensors and is protected by copyright and other intellectual property laws. You may not reproduce, distribute, modify, or otherwise use any content from our website without our prior written consent.

5. Third-Party Links:

Our website may contain links to third-party websites or services that are not owned or controlled by Cranham Consultants Ltd. T/A Cranham Recruitment. We are not responsible for the content, privacy policies, or practices of any third-party websites or services. Your use of third-party websites or services is at your own risk.

6. Disclaimer of Warranties:

Our website and services are provided on an "as is" and "as available" basis without any warranties of any kind, either express or implied. We do not warrant that our website will be uninterrupted or error-free, that defects will be corrected, or that our website or servers are free of viruses or other harmful components.

7. Limitation of Liability:

In no event shall Cranham Consultants Ltd. T/A Cranham Recruitment, its officers, directors, employees, or agents be liable to you or any third party for any indirect, incidental, special, consequential, or punitive damages arising out of or in connection



with your use of our website or services, even if we have been advised of the possibility of such damages.

8. Indemnification:

You agree to indemnify and hold harmless Cranham Consultants Ltd. T/A Cranham Recruitment, its officers, directors, employees, and agents from and against any and all claims, liabilities, damages, losses, costs, or expenses (including reasonable lawyers' fees) arising out of or in connection with your use of our website or services or your violation of these Terms and Conditions.

9. Governing Law:

These Terms and Conditions shall be governed by and construed in accordance with the laws of England, without regard to its conflict of laws principles.

10. Changes to Terms:

We may revise these Terms and Conditions from time to time without prior notice. Any changes will be effective immediately upon posting on our website. Your continued use of our services after the posting of revised Terms constitutes your acceptance of the changes.

11. Contact Us:

If you have any questions or concerns about these Terms and Conditions, please contact us at:

Cranham Consultants Ltd. T/A Cranham Recruitment
128 City Road, London EC1V 2NX
enquiries@cranhamrecruitment.com
07842 381740

Effective Date: 19 March 2024

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